PROCUREMENT PLAN FOR THE SKILLS DEVELOPMENT AND INNOVATION SUPPORT PROJECT -SDISP
(total loan amount including front end fee 17.7 million EUR)
Date: 30 May 2016

Item ref.no.	Activity	Package Number	Procurement method	Category	Prior Review	Review Planned	Review Actual	IFB/REOI Invitation & Submission deadline/Opening Planned	IFB/REOI Actual	WB NOL on Shortlist (for Consultants) Planned	WB NOL Actual	WB no objection on BER/TER/Contract Planned	WB no objection Actual	Contract signing Planned	Contract signing Actual	Contract completion Planned	Contract completion Actual
	Component 1: Improving Transparency of Higher Education																
	Sub-component 1.1: Quality Assurance in Higher Education																
1.1.1	External Evaluation of Universities	1	CQ	CS	yes	Jan 15	13 Oct 2015	Feb 15	16 Oct 2015 30 Oct 2015	Mar 15	11Dec2015	Mar 15	Ctr-4Apr2016	Apr 15	15 Apr 2016	Dec-17	
1.1.2	Needs Assessment for Capacity Building of the Board for HEAEB	1	IC	CS	yes/no after 17 Mar 2016	Jun-14	23 April 2014	Jun-14	16 July 2014 1 Aug 2014	Jul-14	20 Nov 2014	Jul-14	21 Jan 2015	Aug-14	29 Jan 2015	Dec-16	
1.1.3	Capacity Building of the Administrative Capacity of the Board for HEAEB	1	CQ	CS	no	Apr-14		May-14						Aug-14		Feb-15	
1.1.4-1	Administration and Communication Officer for HEAEB	1	IC	CS	no/ ToR yes	Feb-16	17 Feb 16	Feb-16	22 Feb 16 7 Mar 16					Apr-16		May-19	
1.1.4-2	Web-Site Developer for HEAEB	1	IC	CS	no/ ToR yes	Mar-16	7 March 2016	Mar-16	10 Mar 16 25 Mar 16					May-16		May-19	
1.1.4-3	Quality Assurance and Evaluation Officer for HEAEB	1	IC	CS	no/ ToR yes	May-16		May-16						June-16		May-19	
1.1.5	External Evaluation of the Board for HEAEB for Memebership in EQAR and ENQA		OC/SSS		yes	Jan-15		Feb-15		Mar-15		Mar-15		Apr-15		Dec-15	
1.1.6	EQAR and ENQA Memebership Fee for the Board for HEAEB	3	OC		yes											2016-2018	
1.1.7	Development and Implementation of Data Base for Monitoring the Operation and Outputs of the Tertiary Education and for Administering the Common Admission System	1	S	G/IT	no			Aug-14						Nov-14		Jun-15	
1.1.8	Computer Hardware for Data Base Application	1	S	G	no			Jul-15						Aug-15		Oct-15	
1.1.9	Design and Establishment of EMIS for Higher Education	1	IC	CS	no/ToR yes	Mar-16	21 Mar 2016	Apr-16	1 Apr 2016 15 Apr 2016					May-16		May-19	
	Sub-component 1.2: Higher Education Financing Reforms																
1.2.1	Assessment of Funding Model Options and Preparation of Funding Model and Formula and Implementation Plan	1	IC	CS	yes/no after 17 Mar 2016	Jun-14	8 Apr 2015	Jul-14	27 Apr 2015 15 May 2015	Aug-14	23 June 2015	Sep-14	25 Aug 2015	Dec-14	7 Sept 2015	Dec-15	31 May 2019
	Sub-component 1.3:Development of a National Technology Transfer Office																
1.3.1	Needs Assesment, Strategy and Policy Development for NTTO	1	CQ	CS	yes	Jun-14	26 June 2014	Jun-14	16 July 2014 4 Aug 2014	Jul-14	3 Oct 2014	Jul-14	1 Dec 2014	Aug-14	12 Dec 2014	May-19	
1.3.2	Technical assistance to the NTTO	9	IC	CS	yes									2014-2018		Dec-18	
1.3.2-1	NTTO Director	1	IC	CS	yes/no after 17 Mar 2016	Feb-14	26 Aug 2015	Mar-14						Jun-14		Sep-14	
1.3.3	Equipment for the NTTO	2	NCB	G	yes	Feb-14		Mar-14		May-14		May-14		Jun-14		Sep-14	
1.3.4	Management Information System for NTTO	1	S	G	no			Sept-14						Nov-14		Mar-15	
1.3.5	Purchasing of patent and market databases access	1	S	G	no			Mar-15						May-15		July-15	

Ref	Activity	Qty	Method	Cat	Prior Review												
	Component 2: Modernization of Secondary Technical Vocational Education and Training																
	Sub-component 2.1: Quality and labor market relevance of TVET provision																
2.1.1	Skills forecasting	1	IC	CS	yes/no after 17 Mar 2016	June-14	19 June 2014	July-14	16 July 2014 31 July 2014	Aug-14	13 Feb 2015	Aug-14	3 Mar 2015	Sept-14	12 Mar 2015	Dec-17	
2.1.2	Development and Design of the Concept for Secondary TVET	1	QCBS	CS	yes	Feb-14	23 Feb 2015	Mar-14	26 Feb 2015 24 Apr 2015	May-14	23 June 2015	Jun-14	TER - 7 Oct 15; CTR -25 Nov 15	Jul-14	27 Nov 2015	Jan-19	
2.1.3	**Training of School Teachers and Managers to Support Implementation of the Reformed Secondary TVET Curricula**			T												2016-2017	
2.1.4	Equipment for Secondary TVET School Training Centers	14	ICB	G	yes	Feb-16		Mar-16		May-16		Jun-16		Jun-16		Dec-16	
2.1.5	TA for new competency based curriculum and pertinent modules for innovation and entrepreneurship education in secondary education	1	CQ	CS	yes	Dec-14	22 Dec 2014	Dec-14	26 Dec 2014 12 Jan 2015	Jan-15	10 Feb 2015	Feb-15	13 March 2015	Mar-15	13 March 2015	Nov-15	13 Nov 2015
	Sub-component 2.2: Grants for school-industry collaboration.																
2.2.1	Preparation of program for provision of grants and support in development of implementation legal procedures	1	IC	CS	yes/no after 17 Mar 2016	Jun-14	9 Mar 2015	Jul-14	30 Mar 2015	Aug-14	7 April 2015	Aug-14	27 Apr 2015	Sep-14	28 Apr 2015	1 Sept 2016	
2.2.2	Transfers (Grants) for Secondary TVET Schools-Business Sector Joint Projects		transfer													2015-2019	
2.2.3	Training related to implementation of the grants program (preparation of applications)			T			9 March 2016										
	Component 3: Improving the innovative capacity of enterprises and collaboration with research organizations																
	Sub-component 3.1: Capacity Building of the Fund for Innovation and Technology Development (FITD).																
3.1.1	Resident Advisor for Capacity Building of the FITD	1	IC	CS	yes	May-14	8 Apr 2014	Jun-14	16 July 2014 30 July 2014	Jul-14	15 Sept 2014	Aug-14	CTR-20 Nov 2014	Sep-14	26 Nov 2014	May-19	
3.1.2	Capacity Building of the FITD			T/OC		2014-2019											
3.1.3	Software for the Needs of the FITD	1	CQ	CS	yes/no after 17 Mar 2016	Apr-14	18 July 2014	May-14	21 July 2014 6 Aug 2014	May-14	23 Sept 2014	Jun-14	CTR-29 Oct 2014	Jun-14	3 Nov 2014	Mar-17	
3.1.4	Equipment for the FITD	1	S	G	yes	Apr-14	5 Mar 2014	May-14	15 Apr 2014 29 Apr 2014	May-14		May-14	BER-24 May 2014	Jun-14	30 May 2014	Sep-14	21 June 2014
3.1.4-1	Office chairs for FITD	1	S	G	no			Mar-16	17 Mar 2016 31 Mar 2016	Mar-16				Apr-16	11 April 2016	12 May 2016	
3.1.5	Hardware for the FITD	1	S	G	no			May-16						July-16		Sept-16	
3.1.6	Technical assistance/capacity building for grants beneficiaries		IC	CS	yes											2014-2019	
3.1.7	Training for grant beneficiaries			T/OC												2014-2019	
3.1.8-1	FITD Financial Management Assistant	1	IC	CS	no/ ToR yes	Mar-16	1 Apr 2016	Apr-16	9 Apr 2016 22 Apr 2016					May-16		31 May 2019	

Ref	Description	Qty	Method	Type	Prior review													End	
3.1.8-2	FITD Program Assistant	1	IC	CS	no/ ToR yes	Mar-16		1 Apr 2016	Apr-16		9 Apr 2016 22 Apr 2016						May-16		31 May 2019	
	Sub-component 3.2: Pilot of Financial Instruments to be delivered by FITD																		
3.2.1	Grants to Support Development of Accelerators			transfer															2014-2019	
3.2.2	Grants to Support Start-Up and Innovations for Micro and Small Entrepreneurs and Spin-Off Companies			transfer															2014-2019	
3.2.3	Grants to Support Commercialization of Innovation for SMEs			transfer															2014-2019	
3.2.4	Grants to Support Transfer of Technology			transfer															2014-2019	
	Component 4 – Project Management and Monitoring and Evaluation																		
	Sub-component 4.1: Project Management																		
4.1.1	Project Manager/Director	1	IC	CS	yes		Jan-14	20 Jan 2014		Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019	
4.1.2	Procurement Manager	1	IC	CS	yes		Jan-14	20 Jan 2014		Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019	
4.1.3	Financial Manager	1	IC	CS	yes		Jan-14	20 Jan 2014		Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019	
4.1.4	Higher Education Coordinator	1	IC	CS	no/ToR yes	Jan-14				Jan-14						Mar-14		31 May 2019	
4.1.5	Coordinator for modernization of VET	1	IC	CS	yes/no after 17 Mar 2016		Jan-14	2 Nov 2015		Jan-14	5 Nov 2015 19 Nov 2015	Feb-14	11 Dec 2015	Feb-14	Ctr-16 Dec 15	Mar-14	18 Dec 2015	31 May 2019	
4.1.6	Coordinator for business and innovations	1	IC	CS	yes		Jan-14	20 Jan 2014		Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019	31 Jan 2016
4.1.6-1	Coordinator for business and innovations	1	IC	CS	yes/no after 17 Mar 2016	/		20 Jan 2014	Jan-16		15 Jan 2016 29 Jan 2016	Jan-16	10 Feb 2016	Feb-16	Ctr-12 Feb 16	Feb-16	17 Feb 2016	31 May 2019	
4.1.7	Monitoring and Evaluation Specialist	1	IC	CS	yes/no after 17 Mar 2016		Jan-14	7 Apr 2014		Jan-14	1 Oct 2014 10 Oct 2014	Feb-14	5 Nov 2014	Feb-14	20 Nov 2014	Mar-14	25 Nov 2014	31 May 2019	
4.1.8	Part-Time Environmental Consultants	2	IC	CS	yes/no after 17 Mar 2016		Jan-14	9 Feb 2015		Jan-14	16 Feb 2015 2 Mar 2015	Feb-14	27 Mar 2015	Feb-14	Ctr1. 14 Apr 2015 Ctr2. 17 Apr 2015	Mar-14	1. 14 Apr 2015 2. 20 Apr 2015	31 May 2019	
4.1.9	IT Specialist	1	IC	CS	yes/no after 17 Mar 2016		Jan-14	7 Apr 2014	Jan-14			Feb-14		Feb-14		Mar-14		31 May 2019	
4.1.10	Operating Cost for the PMU			OC															2014-2019	
4.1.11	Training for PIU staff			T															2014-2019	
4.1.12	Financial/Accounting Software and support and maintenance for the project duration	1	S	G	yes		Jan-14	5 Mar 2014		Jan-14	5 Mar 2014 17 Mar 2014	Feb-14		Mar-14	7 Apr 2014	Mar-14	8 Apr 2014	May-19	
4.1.13	Equipment for the PMU	1	S	G	yes		Feb-14	5 Mar 2014		Feb-14	15 Apr 2014 29 Apr 2014	Mar-14		May-14	24 May 2014	Apr-14	30 May 2014	Jun- 14	21 June 2014
4.1.14	Project Audit	1	LCS	CS	yes		May-14	11 Feb 2016		Jun-14	12 Feb 2016 11 March 2016	Jul-14		Aug-14	14 Apr 2016	Sep-14	19 Apr 2016	Nov-19	
4.1.15	Long-Term External Promotional Campaigne for the SDIS Project Reforms	1	QCBS	CS	yes	Nov-14			Dec-14			Feb-15		May-15		Jun-15		Dec-18	

Ref	Description	Qty	Method	Type	Prior Review												
4.1.16	Vehicle for the PMU	1	S	G	no	Jun-14		Jul-14		Aug-14				Oct-14		Dec-14	
4.1.17	Hardware for the PMU	1	S	G	yes	Feb-14	12 Mar 2014	Feb-14	15 Apr 2014 / 28 Apr 2014	Mar-14		May-14	8 May 2014	Apr-14	20 May 2014	June-14	4 June 2014
4.1.17-1	Procurement of Hardware Equipment	1	S	G	no			June-15	28 May 2015 / 10 June 2015					June-15	19 Aug 2015	July-15	24 Aug 2015
4.1.18	Administrative Assistant	1	IC	CS	yes/no after 17 Mar 2016	Sept-14	23 Sept 2014	Sept-14	24 Oct 2014 / 3 Nov 2014	Oct-14	20 Nov 2014	Oct-14	27 Nov 2014	Oct-14	1 Dec 2014	31 May 2019	
4.1.19	Procurement Assistant	1	IC	CS	yes	Nov-14	31 Oct 2014	Nov-14	1 Dec 2014 / 10 Dec 2014	Dec-14	22 Dec 2014	Dec-14	29 Dec 2014	Jan-15	31 Dec 2014	31 May 2019	
4.1.20	Phones for the PMU	1	S	G	no			Dec-14	23 Dec 2014 / 5 Jan 2015					Jan-15	29 Jan 2015	Jan-15	29 Jan 2015
4.1.21	Consulting services for logistical support in the organization of a conference dedicated to the needs and challenges in the area of higher education	1	CQ	CS	no/ ToR yes	Apr-15	2 Apr 2015	Apr-15	6 Apr 2015 / 20 Apr 2015					May-15	7 May 2015	31 May 2019	
4.1.22	Monitoring and Evaluation Assistant	1	IC	CS	no			Nov-15	3 Dec 2015 / 7 Dec 2015					Dec-15	9 Dec 2015	31 May 2019	
4.1.23	Grants Officer	1	IC	CS	no			Nov-15	27 Nov 2015 / 4 Dec 2015					Dec-15	9 Dec 2015	31 May 2019	
	Sub-component 4.2: Monitoring and Evaluation																
4.2.1	Performance Audit for Secondary TVET grants	1	CQ	CS	no/ ToR yes	Nov-17		Dec-17						Apr-18		Dec-18	
4.2.2	Baseline and Follow-Up Survey of the Instruments for Innovation Support	1	CQ	CS	no/ ToR yes	Nov-14		Dec-14						Apr-15		Dec-18	
4.2.3	Evaluation Specialist for the Instruments for Innovation Support	1	IC	CS	no/ ToR yes	Apr-15		May-15						Jun-15		Dec-18	
4.2.4	Operational Audit of the FITD	1	CQ	CS	no/ ToR yes	Jan-17		Feb-17						Jun-17		Dec-17	
4.2.5	Technical Assistance for Policy Development and Initial Set-Up of the Skills Observatory	1	IC	CS	yes	July-14	18 July 2014	July-14	21 July 2014 / 5 Aug 2014	Aug-14	26 Sept 2014	Sept-14	31 Oct 2014	Oct-14	5 Nov 2014	May-19	23 Nov 2015
4.2.6	Development of Software for Skills Observatory	1	CQ	CS	yes/no after 17 Mar 2016	Oct-14	23 July 2015	Nov-14	7 Aug 2015	Feb-15	19 Aug 2015	Mar-15	Ctr-22 Sept 15	Apr-15	1 Oct 2015	Dec-15	
4.2.6-1	Hardware for the Skills Observatory	1	S	G	no			Feb-16						Apr-16		Aug-16	
4.2.7	Devising a Program of innovation support measures for SMEs in traditional sectors in Macedonia	1	IC	CS	no/ ToR yes	Jun-14		Jul-14						Sept-14		Dec-16	
4.2.8	IT Specialist for the establishment of the Skills Observatory	1	IC	CS	no/ ToR yes	Mar-15	13 Mar 2015	Mar-15	16 Mar 2015 / 23 Mar 2015					Apr-15	6 Apr 2015	May-19	
4.2.9	IT Senior Administrator for the Skills Observatory	1	IC	CS	yes/no after 17 Mar 2016	May-15	7 May 2015	May-15	13 May 2015 / 27 May 2015	June-15	10 June 2015	July-15	23 June 2015	July-15	3 July 2015	May-19	
4.2.10	Data collection for conducting a tracer study for TVET and HE employment outcomes of graduates	1	CQ	CS	no/ ToR yes	Oct-15	15 Oct 2015	Oct-15	16 Oct 2015 (website) 19 Oct 2015 (local newspapers)					Nov-15	24 Nov 2015	Dec-16	
4.2.11	Skills Observatory Administrator	1	IC	CS	no			Nov-15	27 Nov 2015 / 4 Dec 2015					Dec-15	9 Dec 2015	31 May 2019	

ABBREVIATIONS AND ACRONYMS			
International Competitive Bidding	ICB	Single/Sole Source Selection	SSS
National Competitive Bidding	NCB	Goods	G
Shopping	S	Consulting Services	CS
Quality and Cost Based Selection	QCBS	Training	T

Procurement and Review Tresholds					
	GOODS				SERVICES
Procurement Method	Procurement Method Threshold	Prior Review Threshold		Selection Method	Prior Review Threshold
1 ICB (Goods)	Equal or above Euro 1,000,000 per contract	First contract and as indicated in procurement plan	1	Competitive Methods (Firms)	All ToRs; First contract under each selection method irrespective of value; All above Euro 1,000,000

Consultant Qualifications	CQ	Operating Cost	OC
Least Cost Selection	LCS	IT Services	IT
Individual Consultant	IC	Direct Contract	DC

	Method	Threshold	Prior Review		Type	Prior Review
2	NCB (Goods)	Below Euro 1,000,000 per contract	First contract and as indicated in procurement plan	2	(Firms and Individual Consultants)	All ToRs; All above Euro 10,000 and subject to requirements as per applicable guidelines
3	ICB (Non-consulting services)	Equal or above Euro 1,000,000 per contract	First contract and as indicated in procurement plan	3	Individual consultants	All ToRs; All procurement and legal consultants; Key positions and long term consultants as indicated in procurement plan; All above Euro 300,000
4	NCB (Non-consulting	Below Euro 1,000,000	First contract and as indicated in procurement			
5	Shopping	Below Euro 100,000	First two contracts			
6	Direct Contracting (DC)	Subject to requirements as per applicable guidelines	All above Euro 80,000			