

**PROCUREMENT PLAN FOR THE SKILLS DEVELOPMENT AND INNOVATION SUPPORT PROJECT -SDISP**  
 (total loan amount including front end fee 17.7 million EUR)  
 Date: 31 October 2017\_NOL 9 November 2018\_updated 1 June 2021

Item ref.no.	Activity	Package Number	Procurement method	Category	Prior Review	Review		IFB/REOI Invitation & Submission deadline/Opening		WB NOL on Shortlist (for Consultants)		WB no objection on BER/TER/Contract		Contract signing		Contract completion	
						Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
						<b>Component 1: Improving Transparency of Higher Education</b>											
<b>Sub-component 1.1: Quality Assurance in Higher Education</b>																	
1.1.1	External Evaluation of Universities	1	CQ	CS	yes	Jan 15	13 Oct 2015	Feb 15	16 Oct 2015 30 Oct 2015	Mar 15	11Dec2015	Mar 15	Ctr: 4 Apr 2016 Amend 1: 16 May 2016 Amend 2: 10 June 16 Amend 3: 9 Aug 2016 Amend 4: 10 Mar 2017 Amend 5: 28 Apr 2017 Amend 6: 3 Oct 2017	Apr 15	15 Apr 2016	Dec-17 (revised: 31 Mar 2018)	
1.1.2	Needs Assessment for Capacity Building of the HEAEB	1	IC	CS	yes/no after 17 Mar 2016	Jun-14	23 April 2014	Jun-14	16 July 2014 1 Aug 2014	Jul-14	20 Nov 2014	Jul-14	21 Jan 2015 Amend 1: 25 Nov 2015	Aug-14	29 Jan 2015	Dec-16 (revised 31 May 2019)	19 June 2017
1.1.2-1	Advisor for Needs Assessment for Capacity Building of the HEAEB	1	IC	CS	no/ToR yes/selecti on of third ranked cons yes	May-18	8 June 2018	June-18	11 June 2018-13 June 2018/ 27 June 2018					June-18	19 Oct 2018	30 Apr 2021	
1.1.3	Capacity Building of the Administrative Capacity of the HEAEB	1	CQ	CS	no	Apr-14		May-14						Aug-14		Feb-15	
1.1.3-1	ENQA seminar in Riga, Latvia			T	yes	Sept 2018	4 Sept 2018										
1.1.3-2	EUA Annual Conference 2019, Paris, France			T	yes	Mar-19	19 Mar 2019										
1.1.3-3	European Quality Assurance Forum, 2019, Berlin			T	yes	Oct-19	4 Nov 2019										
1.1.4-1	Administration and Communication Officer for HEAEB	1	IC	CS	no/ ToR yes	Feb-16	17 Feb 16	Feb-16	22 Feb 16 7 Mar 16	N/A	N/A	N/A	N/A	Apr-16	10 May 2016	30 Apr 2021	
1.1.4-2	Web-Site Developer and ICT Support and Maintenance Consultant for HEAEB	1	IC	CS	no/ ToR yes	Mar-16	10 June 2016	Mar-16	19 Sept 2016 3 Oct 2016	N/A	N/A	N/A	N/A	May-16	7 Oct 2016	30 Apr 2021	



1.2.1	Assessment of Funding Model Options and Preparation of Funding Model and Formula and Implementation Plan	1	IC	CS	yes/no after 17 Mar 2016	Jun-14	8 Apr 2015	Jul-14	27 Apr 2015 15 May 2015	Aug-14	23 June 2015	Sep-14	25 Aug 2015	Dec-14	7 Sept 2015	30 June 2020	30 June 2020
1.2.2	Advisor on Performance Contracts for Higher Education Financing	1	IC	CS	no/ToR yes	Mar-19	19 March 2019	Mar-19	21 May 2019 7 June 2019					Apr-19		Jun-20	
	total sub-component 1.2																
	<b>Sub-component 1.3: Development of a National Technology Transfer Office</b>																
1.3.1	Needs Assessment, Strategy and Policy Development for NTTO	1	CQ	CS	yes	Jun-14	26 June 2014	Jun-14	16 July 2014 4 Aug 2014	Jul-14	3 Oct 2014	Jul-14	1 Dec 2014	Aug-14	12 Dec 2014	May-19	
1.3.2	Technical assistance to the NTTO	TBD	IC	CS	yes									2014-2018		Dec-18	
1.3.2-1	NTTO Director	1	IC	CS	yes/no after 17 Mar 2016	Feb-14	26 Aug 2015	Mar-14									
1.3.3	Equipment for the NTTO	2	NCB	G	yes	Feb-14		Mar-14		May-14		May-14		Jun-14		Sep-14	
1.3.4	Management Information System for NTTO	1	S	G	no			Sept-14						Nov-14		Mar-15	
1.3.5	Purchasing of patent and market databases access	1	S	G	no			Mar-15						May-15		July-15	
	total sub-component 1.3																
	<b>TOTAL COMPONENT 1</b>																
	<b>Component 2: Modernization of Secondary Technical Vocational Education and Training</b>																
	<b>Sub-component 2.1: Quality and labor market relevance of TVET provision</b>																
2.1.1	Skills forecasting	1	IC	CS	yes/no after 17 Mar 2016	June-14	19 June 2014	July-14	16 July 2014 31 July 2014	Aug-14	13 Feb 2015	Aug-14	Ctr: 3 Mar 2015 Amend 1: 24 Apr 2015 Amend 2: 30 Mar 2016	Sept-14	Apr 2016	1 Apr 2016 31 Dec 2017	31 Dec 2017
2.1.2	Development and Design of the Concept for Secondary TVET	1	QCBS	CS	yes	Feb-14	23 Feb 2015	Mar-14	26 Feb 2015 24 Apr 2015	May-14	23 June 2015	Jun-14	TER - 7 Oct 15; CTR -25 Nov 15 Amend 1: 23 Mar 17 Amend 2: 22 Jan 19 Amend 3: 6 Jun 19	Jul-14	Apr 2016	Jan-19 revised 8 Oct 2019	8 Oct 2019
2.1.3	Training of School Teachers and Managers to Support Implementation of the Reformed Secondary TVET Curricula			T													2016-2017
2.1.4	Equipment for Secondary TVET School Training Centers	TBD	ICB/NCB/S	G	yes/no	TBD		TBD		TBD		TBD		TBD		TBD	
2.1.4-1	Procurement of Equipment for TVET Schools in the Agriculture, Fishery and Veterinarian Sector		NCB	G	yes	Nov -18	28 Nov 2018	Dec-18	30 Nov 2018 9 Jan 2019			Feb-19	24 Jan 2019	Mar-19	15 Feb 2019 18 Feb 2019	May-19	May-19
2.1.4-2	Procurement of Vocational Equipment for TVET Schools in the Graphics Sector		S	G	no	N/A		Feb-19	23 May 2019 6 June 2019			N/A		Mar-19	2 July 2019	Oct 2019	





	<b>Sub-component 3.2: Pilot of Financial Instruments to be delivered by FITD</b>																	
3.2.1	Grants to Support Development of Accelerators			transfer														2014-2019
3.2.2	Grants to Support Start-Up and Innovations for Micro and Small Entrepreneurs and Spin-Off Companies			transfer														2014-2019
3.2.3	Grants to Support Commercialization of Innovation for SMEs			transfer														2014-2019
3.2.4	Grants to Support Transfer of Technology (tech extension)			transfer														2014-2019
	total sub-component 3.2																	
	<b>TOTAL COMPONENT 3</b>																	
	<b>Component 4 – Project Management and Monitoring and Evaluation</b>																	
	<b>Sub-component 4.1: Project Management</b>																	
4.1.1	Project Manager/Director	1	IC	CS	yes	Jan-14	20 Jan 2014	Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014			30 Apr 2021
4.1.2	Procurement Manager	1	IC	CS	yes	Jan-14	20 Jan 2014	Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014			30 Apr 2021
4.1.3	Financial Manager	1	IC	CS	yes	Jan-14	20 Jan 2014	Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014			30 Apr 2021
4.1.4	Higher Education Coordinator	1	IC	CS	no/ToR yes	Jan-14	2 Aug 2017	Jan-14	3/4 Aug 2017 15 Aug 2017					Mar-14	5 Oct 2017			31 May 2019 31 Dec 2017
	Higher Education Coordinator 2	1	IC	CS	no/revised ToR yes	Mar-18	28 Mar 2018	Apr-18	14 June 2018/ 28 June 2018	N/A	N/A	N/A	N/A	Apr-18	2 July 2018			31 May 2019 31 May 2019
	Higher Education Coordinator 3	1	IC	CS	no		28 Mar 2018		5 July 2019 18 July 2019					July-19	31 July 2019			30 Apr 2021
4.1.4-1	Higher Education Assistant Coordinator 1	1	IC	CS	no/ToR yes	July-17	2 Aug 2017	Aug-17	3/4 Aug 2017 15 Aug 2017					Sept-17	5 Oct 2017			31 May 2019 18 Apr 2018
	Higher Education Assistant Coordinator 2	1	IC	CS	no/ToR yes	July-17	2 Aug 2017	Apr-18	14 June 2018/ 28 June 2018	N/A	N/A	N/A	N/A	Apr-18	2 July 2018			30 Apr 2021



4.1.12	Financial/Accounting Software and support and maintenance for the project duration	1	S	G	yes	Jan-14	5 Mar 2014	Jan-14	5 Mar 2014 17 Mar 2014	Feb-14	Mar-14	7 Apr 2014	Mar-14	8 Apr 2014	30 Apr 2021
4.1.13	Equipment for the PMU	1	S	G	yes	Feb-14	5 Mar 2014	Feb-14	15 Apr 2014 29 Apr 2014	Mar-14	May-14	24 May 2014	Apr-14	30 May 2014	Jun- 14 21 June 2014
4.1.13-1	Office equipment for PMU	1	S	G	no/spec yes	Jan-17	26 Jan 2017	Jan-17					Feb-17	10 Feb 2017	Feb-17
4.1.13-2	Equipment for PMU office	1	S	G	no	/	/	June-18	2 July 2018 16 July 2018	/	/	/	/	July-18	10 Aug 2018 Aug-18 10 Aug 2018
4.1.13-3	Cellular Phones	1	S	G	no				4 Sept 2018/ 13 Sept 2018				Sept-18	25 Sept 2018 26 Sept 2018	
4.1.13-4	Phones	1						Nov-19	27 Nov 2019 10 Dec 2019				Dec-19	25 Dec 2019 Dec-19	2 Jan 2020
4.1.13-5	Camera	1						Dec-19					Jan-20	Jan-20	
4.1.14	Project Audit	1	LCS	CS	yes	May-14	11 Feb 2016	Jun-14	12 Feb 2016 11 March 2016	Jul-14		14 Apr 2016 Amend 1- 31May19	Aug-14	Sep-14	19 Apr 2016 31 Oct 2021
4.1.15	Long-Term External Promotional Campaigne for the SDIS Project Reforms	1	CQ	CS	no/ToR yes	Nov-14	7 Nov 2018	Dec-14	20 Nov 2018 4 Dec 2018/20 Dec 2018	/	/	/	/	Jun-15	13 Feb 2019 31 Aug 2019/revised 30 Nov 2019 30 Nov 2019
4.1.16	Vehicle for the PMU	1	S	G	no	Jun-14		Jul-14		Aug-14				Oct-14	Dec-14
4.1.17	Hardware for the PMU	1	S	G	yes	Feb-14	12 Mar 2014	Feb-14	15 Apr 2014 28 Apr 2014 28 May 2015	Mar-14	May-14	8 May 2014	Apr-14	20 May 2014 June-14 4 June 2014	
4.1.17-1	Procurement of Hardware Equipment	1	S	G	no			June-15	10 June 2015				June-15	19 Aug 2015 July-15 24 Aug 2015	
4.1.17-2	Procurement of Printers	1	S	G	no	/	/	Nov-19	12 Nov 2019 25 Nov 2019				Dec 2019	17 Dec 2019 Dec 2019 18 Dec 2019	
4.1.18	Administrative Assistant	1	IC	CS	yes/no after 17 Mar 2016	Sept-14	23 Sept 2014	Sept-14	24 Oct 2014 3 Nov 2014	Oct-14	20 Nov 2014	Nov-14	27 Nov 2014	Dec-14	1 Dec 2014 31 May 2019 20 March 2018
4.1.18-1	Administrative Assistant 2		IC	CS	no		23 Sept 2014	Apr-18	14 June 2018/ 28 June 2018	N/A	N/A	N/A	N/A	Apr-18	2 July 2018 30 Apr 2021
4.1.19	Procurement Assistant	1	IC	CS	yes	Nov-14	31 Oct 2014	Nov-14	1 Dec 2014 10 Dec 2014	Dec-14	22 Dec 2014	Dec-14	29 Dec 2014	Jan-15	31 Dec 2014 31 May 2019 29 March 2018
4.1.20	Phones for the PMU	1	S	G	no			Dec-14	23 Dec 2014 5 Jan 2015					Jan-15	29 Jan 2015 Jan-15 29 Jan 2015
4.1.21	Consulting services for logistical support in the organization of a conference dedicated to the needs and challenges in the area of higher education	1	CQ	CS	no/ ToR yes	Apr-15	2 Apr 2015	Apr-15	6 Apr 2015 20 Apr 2015				May-15	Ctr: 7 May 2015 Amend 1: 16 Oct 2015 Amend 2: 17 Mar 2016 30 Apr 2021	
4.1.22	Monitoring and Evaluation Assistant	1	IC	CS	no			Nov-15	3 Dec 2015 7 Dec 2015				Dec-15	9 Dec 2015 31 May 2019 20 March 2018	
4.1.22-1	Monitoring and Evaluation Assistant 2	1	IC	CS	no			Apr-18	14 June 2018/ 28 June 2018	N/A	N/A	N/A	N/A	Apr-18	2 July 2018 30 Apr 2021



4.1.23	Grants Officer	1	IC	CS	no			Nov-15	27 Nov 2015 4 Dec 2015				Dec-15	9 Dec 2015	30 Apr 2021		
4.1.24	Appraisal Engineer		IC	CS	no/ToR yes	Sept-19	11 Sept 2019	Sept-19	18 Sept 2019 27 Sept 2019				Nov-19	28 Oct 2019	30 Apr 2021		
total sub-component 4.1																	
<b>Sub-component 4.2: Monitoring and Evaluation</b>																	
4.2.1	Performance Audit for Secondary TVET grants	1	CQ	CS	no/ ToR yes	Nov-17	30 Sept 2016	Dec-17	20 Oct 2016/ 3 Nov 2016				Apr-18	12 Jan 2017	30 Apr 2021		
4.2.1-1	Operational Audit for Secondary TVET grants	1	CQ	CS	no/ ToR yes	Sept-16	30 Sept 2016	Sept-16	20 Oct 2016/ 3 Nov 2016				Dec-16	13 Feb 2017	30 Apr 2021		
4.2.2	Baseline and Follow-Up Survey of the Instruments for Innovation Support	1	CQ	CS	no/ ToR yes	Nov-14	12 Oct 2016	Dec-14	20 Oct 2016/ 3 Nov 2016				Apr-15	29 Nov 2016	30 Apr 2021		
4.2.3	Evaluation Specialist for the Instruments for Innovation Support	1	IC	CS	no/ ToR yes	Apr-15	31 May 2016	May-15	10 June 2016 17 June 2016				Jun-15	15 Sept 2016	30 Apr 2021		
4.2.3-1	Evaluation Specialist for the Grant Program for Enhancing the Collaboration between Schools and Business Community	1	IC	CS	no/ ToR yes	Sept-16	20 Sept 2016	Sept-16	28 Sept 16/14 Oct 16 10 Oct 16/24 Oct 16				Oct-16	15 Dec 2016	30 Apr 2021		
4.2.4	Operational Audit of the FITD	1	CQ	CS	no/ ToR yes	Jan-17		Feb-17					Jun-17		Dec-17		
4.2.5	Technical Assistance for Policy Development and Initial Set-Up of the Skills Observatory	1	IC	CS	yes	July-14	18 July 2014	July-14	21 July 2014 5 Aug 2014	Aug-14	26 Sept 2014	Sept-14	31 Oct 2014	Oct-14	5 Nov 2014	May-19	23 Nov 2015
4.2.6	Development of Software for Skills Observatory	1	CQ	CS	yes/no after 17 Mar 2016	Oct-14	23 July 2015	Nov-14	23 July 2015 7 Aug 2015	Feb-15	19 Aug 2015	Mar-15	Ctr-22 Sept 15	Apr-15	1 Oct 2015	Dec-15	
4.2.6-1	Hardware for the Skills Observatory	1	S	G	no			Feb-16					Apr-16		Aug-16		
4.2.7	Devising a Program of innovation support measures for SMEs in traditional sectors in Macedonia	1	IC	CS	no/ ToR yes	Jun-14		Jul-14					Sept-14		Dec-16		
4.2.8	IT Specialist for the establishment of the Skills Observatory	1	IC	CS	no/ ToR yes	Mar-15	13 Mar 2015	Mar-15	16 Mar 2015 23 Mar 2015				Apr-15	Ctr: 6 Apr 2015 Amend 1: 28 Apr 2015	30 June 2020		
4.2.9	IT Senior Administrator for the Skills Observatory	1	IC	CS	yes/no after 17 Mar 2016	May-15	7 May 2015	May-15	13 May 2015 27 May 2015	June-15	10 June 2015	July-15	23 June 2015	July-15	Ctr: 3 July 2015 Amend 1: 25 Aug 2015 Amend 2: 15 July 2016	30 Apr 2021	
4.2.10	Data collection for conducting a tracer study for TVET and HE employment outcomes of graduates	1	CQ	CS	no/ ToR yes	Oct-15	15 Oct 2015	Oct-15	16 Oct 2015 (website) 19 Oct 2015 (local newspapers)				Nov-15	24 Nov 2015	Dec-17	31 Dec 2017	
4.2.10-1	Evaluation Specialist for Tracer Study for TVET and HE employment outcomes of graduates	1	IC	CS	yes	Nov-16	16 Nov 2016	Dec-16	17 Nov 2016 2 Dec 2016		28 Dec 2016		27 Feb 2017	Dec-16	1 Mar 2017	30 Sept 2017	30 Sept 2017
4.2.11	Skills Observatory Administrator	1	IC	CS	no			Nov-15	27 Nov 2015 4 Dec 2015				Dec-15	9 Dec 2015	31 May 2019	31 May 2017	
4.2.12	Consultant for conducting detailed study analysis of Language Proficiency Assessment Tool (EGRA) and the Mathematical Literacy Assessment Tool (EGMA) in North Macedonia		IC	CS	no/ToR yes	May-19	22 May 2019	June-19	3 June 2019 17 June 2019				June-19	13 Sept 2019	31 Oct 2019	31 Oct 2019	
4.2.13	Consultant for conducting in- depth analysis of PISA 2000, 2015 and 2018 assessments in North Macedonia		IC	CS	no/ToR yes	May-19	22 May 2019	June-19	31 May 2019 17 June 2019				June-19	2 Oct 2019	31 Jan 2020	31 Jan 2020	
total sub-component 4.2																	

TOTAL COMPONENT 4																			
TOTAL PROJECT COST	EUR																		
Front end fee	EUR																		
Unallocated	EUR																		
Total Loan	EUR																		

**Closing date: original 31 May, 2019**

**revised: 30 June 2020/30 April 2021**

ABBREVIATIONS AND ACRONYMS	
International Competitive Bidding	ICB
National Competitive Bidding	NCB
Shopping	S
Quality and Cost Based Selection	QCBS
Consultant Qualifications	CQ
Least Cost Selection	LCS
Individual Consultant	IC